

Regulations for Establishment of Faculty Evaluation Committee of the Department of History, National Chung Hsing University

- Article 1 These regulations have been established in accordance with the “National Chung Hsing University Faculty Evaluation Guidelines” (hereinafter referred to as the “University Guidelines”) and the “College of Liberal Arts Faculty Evaluation Guidelines” (hereinafter referred to as the “College Guidelines”).
- Article 2 The Department full-time Faculty and teaching assistants who obtained their teaching certificate on or prior to March 19, 1997 (“old-system teaching assistants”) shall be subject to regular evaluations in accordance with the provisions set forth herein unless they meet any of the exemption criteria as stipulated Article 2 in the University Guidelines and have not violated the regulations for appointment Full-time Faculty Members.
- Article 3 The Department shall establish the Faculty Evaluation Committee (hereinafter referred to as the “Committee”) in charge of faculty evaluations. The Committee members shall hold a concurrent post with the Faculty Review Committee of the Department. When the Department Head is required to enter recusal for reasons, the member shall nominate one member as the convener by mutual election.
- Article 4 Committee members shall attend the meeting in-person, the Committee shall meet when two-thirds of the members are present. The Committee shall invite the evaluated faculty for attendance as necessary.
- Article 5 Faculty members shall be evaluated for their performance in three areas—teaching, research, and service. Evaluations for old-system teaching assistants shall cover two areas—assistance in teaching and research, and administrative service performance. The scoring rubric is formulated in accordance with the University Guidelines as well as the College Guidelines.
- Article 6 Matters which are not covered in these regulations, shall be handled in accordance with relevant regulations of the university and the college.
- Article 7 These regulations are implemented upon approval by the Departmental Affairs Meeting, submission to the College, and approval by the Dean. Any amendments thereto shall be subject to the same process.